

## Tracy Thomas Boland to Speak at JVS' Awake HR Series

Morgan, Brown & Joy Partner Tracy Thomas Boland will speak at the Jewish Vocational Service (JVS) Awake HR Series, February 14, 2019 in Boston, MA. Boland will present "Grand Bargain: What You Need to Know," which will help attendees prepare for and comply with the new Massachusetts minimum wage and paid family and medical leave laws in 2019. Her presentation will address the "nuts and bolts" of the new law and will run through some hypothetical scenarios to illustrate how the new laws could apply in real-life situations.

Boland specializes in a full range of employment law issues, including hiring and firing, pay equity, equal employment opportunities, performance management, investigations, wage and hour issues, leaves of absence and the accommodations process, and reductions in force. She is an experienced trainer, having been certified through the MCAD's Certified Harassment and Discrimination Train-the-Trainer Courses. Additionally, Boland is a frequent lecturer on traditional, novel and emerging employment law issues. She is a member of the Massachusetts, Boston and Women's Bar Associations, the Greater Boston Chamber of Commerce and The Boston Club.

The Jewish Vocational Service in Boston (JVS) was founded in 1938 during the Great Depression to assist Jewish immigrants struggling to enter the American workforce and support their families. Today, JVS is among the oldest and largest providers of adult education and workforce development services in Greater Boston, serving a diverse clientele representing over 90 nations speaking 50 languages. With over 75 years of demonstrated excellence in workforce development, JVS has a reputation for continuous innovation, building person-centered and performance-based models to improve outcomes and increase programmatic effectiveness.

### About Morgan, Brown & Joy, LLP

Morgan, Brown & Joy is among the largest management-side employment law firms in New England, representing a wide range of Fortune 100 corporations, educational and health care institutions and small businesses across all sectors of the economy. The firm's attorneys are known for anticipating and finding solutions to the ever-expanding range of employment-related legal issues in order to avoid the time and cost of litigation. When litigation becomes necessary, the firm aggressively defends its clients and has a proven record of success.