

## Desiree Murphy and Nicholas DiGiovanni to Speak at 46th Annual Higher Education Labor-Management Conference

Morgan, Brown & Joy attorneys Nicholas DiGiovanni and Desiree Murphy will present at the 46<sup>th</sup> Annual Conference of the National Center for the Study of Collective Bargaining in Higher Education and the Professions: Collective Bargaining After Janus, in New York City on April 7, 2019. DiGiovanni will lead a workshop on “Collective Bargaining and Contract Implementation for Administrators.” Murphy will speak on the panel, “Reaching First Graduate Student Contracts at Brandeis and Tufts.”

DiGiovanni handles cases and issues in virtually all aspects of labor and employment law, specializing in collective bargaining and labor matters affecting colleges and universities. He represents many institutions of higher education around New England and the Northeast and is a longstanding member of the National Association of College and University Attorneys (NACUA) where he served as a member of the Board of Directors for several years, and the College and University Personnel Association (CUPA). He has served on numerous committees within those associations and is a frequent speaker at NACUA and CUPA conferences, among other higher education organizations. DiGiovanni has published many articles in recent years, particularly focused on collective bargaining and issues affecting colleges and universities. He has also written about other aspects of employment law, including a book on age discrimination, *Age Discrimination: An Administrator's Guide* (College and University Personnel Association Publishers, 1989) and numerous other legal articles. He is a member of the Boston, Massachusetts and American Bar Associations, and a regular contributor to Massachusetts Continuing Legal Education programs.

Murphy's practice involves representing employers in a variety of labor and employment matters, including counseling employers on claims of employment discrimination, retaliation, sexual harassment, breach of contract, and wage and hour disputes. Her practice also includes representing employers in collective bargaining as well as grievance and arbitration proceedings. Murphy is a member of the steering committee for the Labor and Employment Section of the Boston Bar Association and serves as Secretary of the Board of Directors for the Massachusetts Black Women Attorneys.

The Annual Conference of the National Center for the Study of Collective Bargaining in Higher Education and the Professions: Collective Bargaining After Janus is sponsored by The City University of New York, Hunter. The conference includes panels and workshops on important contemporary labor issues in higher education and the professions.

### About Morgan, Brown & Joy, LLP

Morgan, Brown & Joy is among the largest management-side employment law firms in New England, representing a wide range of Fortune 100 corporations, educational and health care institutions and



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small businesses across all sectors of the economy. The firm's attorneys are known for anticipating and finding solutions to the ever-expanding range of employment-related legal issues in order to avoid the time and cost of litigation. When litigation becomes necessary, the firm aggressively defends its clients and has a proven record of success.