

# Jennawe M. Hughes

Associate

E [jhughes@morganbrown.com](mailto:jhughes@morganbrown.com)

F (617) 367-3125



## Overview

Jennawe Hughes advises and defends employers in matters related to the employer-employee relationship. She handles a range of claims related to employment discrimination, hostile work environment, retaliation and wage and hour issues. She also conducts workplace investigations and provides assessments of allegations of wrongdoing.

A part of the firm's litigation team, Jennawe is involved in the full spectrum of pre-litigation activities including research, discovery, due diligence, documentation, motions, witness examination and depositions. As a proactive counselor, she advises clients on daily employment matters surrounding compliance as well as employee policies and handbooks. Jennawe is known for her ability to quickly analyze facts and applicable laws, translating key information into practical advice that meets her clients' business objectives.

Prior to joining the firm, Jennawe was an associate in a mid-sized law firm, resolving employment disputes. Her experience includes working in a regional mid-sized firm handling franchise and employment litigation and arbitration. Jennawe began her career as a civil litigator defending businesses in contract disputes.

Jennawe earned her J.D. from Boston College Law School in 2017. Prior to her legal career, she served five years of active duty in the U.S. Army, including deployments to Iraq and Afghanistan, where she earned the Bronze Star on both deployments. She currently serves in the Army Reserves and recently returned from her third deployment to the Middle East. A 2008 graduate of the United States Military Academy at West Point, Jennawe brings a unique perspective to her legal practice. Outside of work, she enjoys traveling with her husband and three daughters and spending time with her puppy that she brought back from her recent deployment.

## **News & Publications**

### **Bar Admissions**

- Massachusetts
- United States District Court for the District of Massachusetts

### **Court Admissions**

- United States District Court for the District of Massachusetts

### **Education**

- Boston College Law School, J.D., 2017
- United States Military Academy at West Point, B.A., with honors, 2008