

# Courtney Evanchuk

Of Counsel

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## Overview

Courtney Evanchuk is an experienced litigator and counselor representing employers in all aspects of labor and employment law. As an employment counselor, Courtney advises management teams on day-to-day issues surrounding hiring, background checks, accommodations, leaves of absence, corrective action, reductions in force, and terminations. She also drafts and updates personnel policies and employee handbooks and conducts customized trainings. As a litigator, Courtney defends clients against allegations of discrimination, retaliation, harassment, contract disputes, and wage and hour matters, among others in both state and federal courts, as well as before administrative agencies and tribunals.

As a labor attorney, Courtney has experience with collective bargaining, contracts, management rights, and workforce matters related to unionized groups of people. She has handled arbitrations and negotiated labor settlements. The foundation of her labor experience stems from her time working as a labor and employment attorney for the Boston Public Health Commission. Working closely with the Commission's executives, managers, and departments, Courtney handled a broad range of contract matters, internal investigations, policy development, and litigation. She also delivered comprehensive trainings to prevent discrimination and harassment for Commission employees.

Immediately prior to joining Morgan, Brown & Joy, Courtney was an attorney in the Employment Legal Group at Liberty Mutual Insurance Company in Boston. A dynamic, fair, and solutions-oriented professional, Courtney provided practical legal advice to executives, management and human resources teams. She also represented the company before administrative agencies and managed all phases of employment litigation. Courtney's experience also includes working as a litigation associate at a regional law firm resolving a range of commercial

disputes.

At Liberty Mutual, the Boston Public Health Commission, and in private law practice, Courtney established bedrock experience that informs her current work with employers. Working with both the private and public sector, she accumulated critical hands-on experience that provides her with a deep understanding of how to manage and develop productive employer-employee relationships in almost every setting.

### **News & Publications**

- CLIENT ALERT: Texas Judge Finds FTC Noncompete Rule Likely Unlawful But Limits Scope of Relief
- Morgan, Brown & Joy Adds Courtney Evanchuk as Counsel

### **Memberships**

- Boston Bar Association, Labor & Employment Section

### **Bar Admissions**

- Massachusetts

### **Court Admissions**

- United States District Court for the District of Massachusetts
- United States Court of Appeals for the First Circuit

### **Education**

- University of Toronto, Trinity College, B.A., 2003
- Boston University School of Law, J.D., 2006