

Alexandra L. Pichette

Partner

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Overview

Alex represents employers in labor and employment matters in state and federal court, in private arbitration, and before administrative agencies, including the EEOC, the NLRB, the Massachusetts Commission Against Discrimination, the Office of the Attorney General, the Department of Labor, and California's Department of Fair Employment and Housing and office of the Labor Commissioner and other state agencies. Alex also provides her clients with daily employment counsel and advice, and guides employer management teams in the preparation of employee handbooks, policies, personnel decisions and hiring practices, through employee separations, workplace investigations, and administration of employee leaves, and with respect to compliance with other state and federal employment statutes. Alex is a certified trainer, and regularly conducts anti-harassment and other employment trainings at client workplaces.

Alex is also an experienced litigator, and has successfully defended clients in a variety of industries, including higher and secondary school education, insurance, retail and hospitality, healthcare, and public entities, with respect to allegations of discrimination, retaliation, harassment, wage and hour violations, breach of contract, wrongful termination and other employment-related torts. Alex has successfully obtained summary judgment on behalf of her clients in numerous cases, including recent matters alleging breach of contract and other equitable claims, claims for unpaid commissions, and allegations of wrongful termination and discrimination and retaliation.

Alex has been recognized as a "Rising Star" by New England Super Lawyers in the field of labor and employment law multiple times. Alex is a graduate of Vanderbilt Law School, where she completed an externship for a Justice on the California Court of Appeal. Prior to joining Morgan, Brown & Joy, Alex worked in

the legal department of a technological corporation and was an associate attorney in the San Francisco office of a mid-size, West Coast firm, where her practice focused exclusively on management-side employment litigation and counseling.

Awards & Recognition

- *The Best Lawyers in America*[®], Employment Law – Management; Litigation – Labor and Employment, 2024 – present
- Super Lawyers, Rising Star, Employment Litigation, 2019 – 2023

News & Publications

- 25 Morgan, Brown & Joy Attorneys Selected for Inclusion in The Best Lawyers in America© 2025 Edition
- CLIENT ALERT: EEOC Updates Harassment Guidance
- Two Morgan, Brown & Joy Partners to Present on MCLE Program, “Moving for & Opposing Motions for Summary Judgment”
- Morgan, Brown & Joy Announces 23 Attorneys Recognized by 2023 Massachusetts Super Lawyers
- Morgan, Brown & Joy Partner Alexandra L. Pichette to Present on MCLE Webinar, “Exit Interview Checklist & Templates”
- 26 Morgan, Brown & Joy Attorneys Selected for Inclusion in The Best Lawyers in America© 2024 Edition

Memberships

- Women’s Bar Association
- Boston Bar Association

Bar Admissions

- Massachusetts
- California

Court Admissions

- United States District Court for the District of Massachusetts
- United States District Court for the Northern, Eastern, and Central Districts of California

Education

- Tulane University, B.A., 2006
- Vanderbilt Law School, J.D., 2012

- Massachusetts Commission Against Discrimination, Certified Harassment Train-the-Trainer, 2018